Meeting of the Steering Committee HR Award

June 15, 2022 (14 h)

Participants: E. Bartova, S. Kozubek, P. Vacek, R. Ulrich, P. Cembis

Program:

1. Discussion of the first half year of the implementation
2. Actions in the second half of the year 2022
3. Conclusions
4. S. Kozubek prezented the already completed sub-actions during the meeting of the Working Group. The Action Plan consists of 14 Actions that are partially fulfilled (see the fillowing table):

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| * A1 – „mobility“: second half of the year
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| * A2 – „recruitment“: 4 sub-activities already completed
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| * A3 – „translation“: 3 sub-activities completed
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| * A4 – „evaluation“: 1 sub-activity (national evaluation) completed, bibliometry=second half of the year, ISAB=the next year
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| * A5 – „awards“: at the end of the year
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| * A6 – „attestations“: 3 sub activities completed
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| * A7 – „gender“: 3 sub-activitees completed (GEP elaborated, research emeritus approved for 2 former employees, medals approved fo 2 employees)
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| * A8 – „courses“: 6 sub-activities completed (course on evaluation, rethorics, biostatistics, ERC, language, computer graphics, gender course will be on 22.6.2022)
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| * A9 – „child-corner“: functioning, report at the end of the year
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| * A10 – „lectures“: 4 sub-activities completed (methodological symposium, lectures by prof. Makova, dr. Fulkova and prof. Kumar)
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| * A11 – „PR“: 4 sub-activities partially completed (spring concert, reports on Facebook, traditional activities, book by E. Kejnovsky: Milestones of genetics)
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| * A12 – „grants, PHR“: 2 sub-activities completed (grant applications to GACR, support of human resources in CAS)
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| * A13 – „evaluation of students by ISAB“: will be performed on October 6, 2022
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| * A14 – „summer schools“: the schools for children are planned on July 18 – July 22, 2022 and on August 8 – August 12, 2022
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Steering Committee (SC) commented each Activity and suggested minor improvements of the implementation. In general, SC approved the progress of the implementation.

1. S. Kozubek prezented overview of actions in the second half of the year (see the table) including the course on GDPR. SC agreed with this plan and suggested additiona coures on Excell under the condition that the interest will be sufficient.
2. In conslusion we discussed possible improvements of the implementation plan and, particularly, better awareness of the WG and employees of the HRAW actions.

Jana Poláková 15.6.2022